

## **MINUTES**

### **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, June 1, 2016, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:45 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, May 25, 2016, for approval  
APPROVED.

Unfinished Business

1. *Petition of **TONJA EDWARDS** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective January 29, 2013, from the position of Registered Nurse I, and **discharge**, effective April 15, 2015, from the position of Licensed Vocational Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 15-141.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, DALE NOWICKI, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **GUILLERMINA F. TURNER** for a hearing on her **reduction during probationary period**, effective May 8, 2014, from the position of Administrative Services Manager III to Section Manager, Administration, Internal Services Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-391**.*  
THE COMMISSION DENIED THE DEPARTMENT'S MOTION TO DISMISS. ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT. (NANCY TAKADE, COUNTY COUNSEL, DID NOT ADVISE THE COMMISSION.)

New Business

3. *Petition of **EDIT KASHISHYAN** for a hearing on the Director of Personnel's denial of her appeal of the **written score** received in the examination for Senior Departmental Personnel Assistant, **Case No. 16-66**.*  
DENIED AS UNTIMELY. (NO ONE APPEARED FOR THE PETITIONER.)
4. *Petition of **MARIA RUIZ-ARMSTRONG** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Appeals Hearing Specialist, **Case No. 16-57**.*  
THE COMMISSION WAIVED TIMELINESS. COMMISSIONERS HERNANDEZ AND NIGHTINGALE DISSENTED ON TIMELINESS. HEARING DENIED ON A 5-0 VOTE.
5. *Petition of **FRANK SANTOS** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Appeals Hearing Specialist, **Case No. 16-71**.*  
HEARING DENIED.
6. *Petition of **GREGORY MERRITT** for a hearing on his **discharge**, effective September 3, 2013, from the position of Supervising Children's Social Worker, Department of Children and Family Services, **Case No. 13-428**.*  
THE COMMISSION VACATED THEIR ORDER OF APRIL 27, 2015 AND VOTED TO READ THE RECORD.

Miscellaneous

7. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

GUILLERMINA TURNER ADDRESSED THE COMMISSION ON THE UNFAIR ADVANTAGE OF NON REPRESENTED PETITIONERS DURING THE HEARING PROCESS.

ADJOURNED TO CLOSED SESSION AT 11:20 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

8. *Petitioner's request for a hearing on his **discharge**, effective February 26, 2011, from the position of Probation Director, Probation Department, **Case No. 11-075**.*  
OVER-RULED THE PETITIONERS OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER GARDNER, TO SUSTAIN THE DEPARTMENT.
9. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective October 21, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-468**.*  
AFTER READING THE RECORD, THE COMMISSION SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART, AND REJECTED THE HEARING OFFICER'S RECOMMENDATION. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO IMPOSE A TWENTY (20) DAY SUSPENSION.
10. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective November 3, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-356**.*  
SUSTAINED THE DEPARTMENT'S OBJECTIONS AND REJECTED THE RECOMMENDATION OF THE HEARING OFFICER TO REDUCE THE TEN (10) DAY SUSPENSION TO FIVE (5) DAYS. THE COMMISSION ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION.
11. *Petitioner's request for a hearing on her **discharge**, effective November 14, 2013, from the position of Sergeant, Sheriff, **Case No. 13-538**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS HERNANDEZ AND NIGHTINGALE DISSENTED.
12. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 11, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-44**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. COMMISSIONER HERNANDEZ ABSTAINED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 1:21 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 1:21 P.M.

Legal Advisor:  
Nancy Takade

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JUNE 8, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director